

Child protection and safeguarding: COVID-19 addendum



Gotham Primary School

Contents

Important contacts.....	2
1. Scope and definitions.....	2
2. Core safeguarding principles.....	2
3. Reporting concerns.....	3
4. DSL (and deputy) arrangements.....	3
5. Working with other agencies.....	3
6. Monitoring attendance.....	3
7. Peer-on-peer abuse.....	4
8. Concerns about a staff member or volunteer.....	4
9. Support for children who aren't 'vulnerable' but where we have concerns.....	4
10. Safeguarding for children not attending school.....	4
11. Online safety.....	5
12. Mental health.....	5
13. Staff recruitment, training and induction.....	5
14. Children attending other settings.....	6
15. Monitoring arrangements.....	6
16. Links with other policies.....	7

Important contacts

ROLE	NAME	CONTACT DETAILS
Designated safeguarding lead (DSL)	Janette Allen	Janetteallen1@gotham.notts.sch.uk
Deputy DSL	Marta Kenny	mkenny@gotham.notts.sch.uk
Designated member of senior leadership team if DSL (and deputy) can't be on site	Teacher in charge on the day	Contact Rachel Hughes, School Business Business Manager, at office@gotham.notts.sch.uk for contact details for the appropriate member of staff
Headteacher	Janette Allen	Janetteallen1@gotham.notts.sch.uk 01159149751
LA Safeguarding Children in Education Officer	Cheryl Stollery	0115 8041047
Local authority designated officer (LADO)	Eva Callaghan	0115 8041272
MASH Multi-Agency Safeguarding Hub		0300 500 80 90
Chair of governors	Jennie Walker	chair@gotham.notts.sch.uk

1. Scope and definitions

This addendum applies during the period of school closure due to COVID-19, and reflects updated advice from the Nottinghamshire Safeguarding Children Partnership NSCP and local authority (LA) [Nottinghamshire].

It sets out changes to our normal child protection policy in light of the Department for Education's guidance [Coronavirus: safeguarding in schools, colleges and other providers](#), and should be read in conjunction with that policy.

Unless covered here, our normal child protection policy continues to apply.

The Department for Education's (DfE's) definition of 'vulnerable children' includes those who:

- Have a social worker, including children:
 - With a child protection plan
 - Assessed as being in need
 - Looked after by the local authority
- Have an education, health and care (EHC) plan

2. Core safeguarding principles

We will still have regard to the statutory safeguarding guidance, [Keeping Children Safe in Education](#).

Although we are operating in a different way to normal, we are still following these important safeguarding principles:

- The best interests of children must come first
- If anyone has a safeguarding concern about any child, they should continue to act on it immediately
- A designated safeguarding lead (DSL) or deputy should be available at all times (see section 4 for details of our arrangements)
- It's essential that unsuitable people don't enter the school workforce or gain access to children
- Children should continue to be protected when they are online

3. Reporting concerns

All staff and volunteers must continue to act on any concerns they have about a child immediately. It is still vitally important to do this.

If a member of staff has any concerns about the safety of a pupil who attends Gotham Primary School they must contact a DSL who will record this concern on their behalf and follow procedures set out in our policy.

As a reminder, all staff should continue to work with and support children's social workers, where they have one, to help protect vulnerable children.

4. DSL (and deputy) arrangements

We aim to have a trained DSL or deputy DSL on site wherever possible. Details of all important contacts are listed in the 'Important contacts' section at the start of this addendum.

If our DSL (or deputy) can't be in school, they can be contacted remotely by using the contact details above.

If our DSL (or deputy) is unavailable, we will share a DSL with Lantern Lane Primary School. Their DSL can be contacted on 01509 820112 (Jane Butler Senior DSL)

We will keep all school staff and volunteers informed by email and parent mail as to who will be the DSL (or deputy) on any given day, and how to contact them. This information is sent on our weekly rota.

We will ensure that DSLs (and deputies), wherever their location, know who the most vulnerable children in our school are.

On occasions where there is no DSL or deputy on site, the senior staff member will take responsibility for co-ordinating safeguarding. This will be a member of teaching staff. Contact details are above.

The senior staff member will be responsible for liaising with the off-site DSL (or deputy) to make sure they (the senior staff member) can:

- Identify the most vulnerable children in school
- Update and manage access to child protection files, where necessary
- Liaise with children's social workers where they need access to children in need and/or to carry out statutory assessments

5. Working with other agencies

We will continue to work with children's social care, and with virtual school heads for looked-after and previously looked-after children.

We will continue to update this addendum where necessary, to reflect any updated guidance from:

- The NCSP
- The local authority about children with education, health and care (EHC) plans, the local authority designated officer and children's social care, reporting mechanisms, referral thresholds and children in need

The following guidance is currently in place:

Risk assessment for home visits – this document outlines safety procedures in line with Covid-15 requirements to ensure that staff are as safe as possible if home visits are required.

6. Monitoring attendance

As most children will not be attending school during this period of school closure, we will not be completing our usual attendance registers or following our usual procedures to follow up on non-attendance.

The exception to this is where any child we expect to attend school during the closure doesn't attend, or stops attending. In these cases we will:

- Follow up on their absence with their parents or carers, by phone call.
- Notify their social worker, where they have one

We are using the Department for Education's daily online attendance form to keep an accurate record of who is attending school.

We will make arrangements with parents and carers to make sure we have up-to-date emergency contact details, and additional contact details where possible.

7. Peer-on-peer abuse

We will continue to follow the principles set out in part 5 of Keeping Children Safe in Education when managing reports and supporting victims of peer-on-peer abuse.

Staff should continue to act on any concerns they have immediately.

8. Concerns about a staff member or volunteer

We will continue to follow the principles set out in part 4 of Keeping Children Safe in Education.

Staff should continue to act on any concerns they have immediately.

Staff should contact the Head Teacher regarding any concerns and any concerns about the Head teacher should be sent to the Chair of Governors. These will be passed onto the local authority designated officer (LADO Eva Callaghan see above table of contacts) in accordance with the Managing Allegations against Staff policy.

We will continue to refer adults who have harmed or pose a risk of harm to a child or vulnerable adult to the Disclosure and Barring Service (DBS).

We will continue to refer potential cases of teacher misconduct to the Teaching Regulation Agency. We will do this using the email address Misconduct.Teacher@education.gov.uk for the duration of the COVID-19 period, in line with government guidance.

9. Support for children who aren't 'vulnerable' but where we have concerns

We have the option to offer places in school to children who don't meet the Department for Education's definition of 'vulnerable', but who we have safeguarding concerns about. We will work with parents/carers to do this. Places at school were offered to all children who had additional funding and to children whom we deemed vulnerable due to extreme behaviour in the home, single parent families coping with children with additional needs and exceptional family circumstances.

If these children will not be attending school, we will put a contact plan in place, as explained in section 10.1 below.

10. Safeguarding for children not attending school

10.1 Contact plans

We have contact plans for children with a social worker and children who we have safeguarding concerns about, for circumstances where:

- They won't be attending school (for example where the school, parent/carer and social worker, if relevant, have decided together that this wouldn't be in the child's best interests); or
- They would usually attend but have to self-isolate

These plans set out:

- How often the school will make contact
- Which staff member(s) will make contact
- How they will make contact

We have agreed these plans with children's social care where relevant, and will review them with fortnightly

If we can't make contact, we will contact social care through a named social worker

10.2 Safeguarding all children

Staff and volunteers are aware that this difficult time potentially puts all children at greater risk.

Staff and volunteers will continue to be alert to any signs of abuse, or effects on pupils' mental health that are also safeguarding concerns, and act on concerns immediately. In particular, children are likely to be spending more time online (see section 11 below).

11. Online safety

11.1 In school

We will continue to have appropriate filtering and monitoring systems in place in school.

If IT staff are unavailable, we have a contingency plan in place. Hancox IT have agreements in place with other providers should there be a need. This is all documented and secure.

11.2 Outside school

Where staff are interacting with children online, they will continue to follow our existing staff behaviour policy.

Staff will continue to follow the code of conduct relating to social media usage. Parents and children will only be contacted via phone (staff member to use 141 to hide their personal phone number) and via school email addresses. Work for the children to complete is set via Microsoft Teams or Parentmail.

Staff will continue to be alert to signs that a child may be at risk of harm online, and act on any concerns immediately, following our reporting procedures as set out in section 3 of this addendum.

We will make sure children know how to report any concerns they have back to our school, and signpost them to other sources of support too.

11.3 Working with parents and carers

We will make sure parents and carers:

- Are aware of the potential risks to children online and the importance of staying safe online
- Know what our school is asking children to do online, including what sites they will be using and who they will be interacting with from our school
- Are aware that they should only use reputable online companies or tutors if they wish to supplement the remote teaching and resources our school provides
- Know where else they can go for support to keep their children safe online

12. Mental health

Where possible, we will continue to offer our current support for pupil mental health for all pupils. Children who have been receiving ELSA support will have weekly contact with the designated ELSA (Jo Roberts) and also will have weekly contact with another member of teaching staff.

We will also signpost all pupils, parents and staff to other resources to support good mental health at this time.

When setting expectations for pupils learning remotely and not attending school, teachers will bear in mind the potential impact of the current situation on both children's and adults' mental health.

13. Staff recruitment, training and induction

13.1 Recruiting new staff and volunteers

We continue to recognise the importance of robust safer recruitment procedures, so that adults and volunteers who work in our school are safe to work with children.

We will continue to follow our safer recruitment procedures, and part 3 of Keeping Children Safe in Education.

In urgent cases, when validating proof of identity documents to apply for a DBS check, we will initially accept verification of scanned documents via online video link, rather than being in physical possession of the original documents. This approach is in line with revised guidance from the DBS.

New staff must still present the original documents when they first attend work at our school.

We will continue to do our usual checks on new volunteers, and do risk assessments to decide whether volunteers who aren't in regulated activity should have an enhanced DBS check, in accordance with paragraphs 167-172 of Keeping Children Safe in Education.

13.2 Staff 'on loan' from other schools

We will assess the risks of staff 'on loan' working in our school, and seek assurance from the 'loaning' school that staff have had the appropriate checks. The Head Teacher will ensure that staff are adequately checked, in her absence the office manager, Rachel Hughes, will do this.

We will also use the DBS Update Service, where these staff have signed up to it, to check for any new information.

13.3 Safeguarding induction and training

We will make sure staff and volunteers are aware of changes to our procedures and local arrangements.

New staff and volunteers will continue to receive:

- A safeguarding induction
- A copy of our children protection policy (and this addendum)
- Keeping Children Safe in Education part 1

We will decide on a case-by-case basis what level of safeguarding induction staff 'on loan' need. In most cases, this will be:

- A copy of our child protection policy and this addendum
- Confirmation of local processes
- Confirmation of DSL arrangements

13.4 Keeping records of who's on site

We will keep a record of which staff and volunteers are on site each day, and that appropriate checks have been carried out for them.

Details of who has worked each day in school will be on the staff rota and in the VPass Entry system.

We will continue to keep our single central record up to date.

We will use the single central record to log:

- Everyone working or volunteering in our school each day, including staff 'on loan'
- Details of any risk assessments carried out on staff and volunteers on loan from elsewhere

14. Children attending other settings

Where children are temporarily required to attend another setting, we will make sure the receiving school is provided with any relevant welfare and child protection information.

Wherever possible, our DSL (or deputy) and/or special educational needs co-ordinator (SENCO) will share, as applicable:

- The reason(s) why the child is considered vulnerable and any arrangements in place to support them
- The child's EHC plan, child in need plan, child protection plan or personal education plan
- Details of the child's social worker
- Details of the virtual school head

Where the DSL, deputy or SENCO can't share this information, the senior staff member(s) identified in section 4 will do this.

We will share this information before the child arrives as far as is possible, and otherwise as soon as possible afterwards.

15. Monitoring arrangements

This policy will be reviewed as guidance from the NCSP, the LA or DfE is updated, and as a minimum every 3-4 weeks by the DSLs. At every review, it will be approved by the Chair of Governors, or the Vice Chair in their absence.

16. Links with other policies

This policy links to the following policies and procedures:

- Child protection policy
- Staff code of conduct
- Acceptable use and Online Safety policy
- Health and safety policy
- Managing Allegations against staff and whistleblowing policy
- Anti-bullying policy
- Peer on peer abuse policy
- Whistle-blowing policy
- Visitors Policy
- Governor Code of Conduct